



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: **17 March 2025**

Note: Interested applicants must submit their applications for employment to the address or email address specified on each post (all documents must be submitted in **one** in PDF attachment/s, **size not exceeding 10mb**) Subject title on the email must indicate the **reference number** of the post. Applicants should forward applications to the correct email address of the post as incorrect emailed applications will not be considered. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidates will be appointed on Standard Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

POST: SENIOR SECURITY COORDINATOR X1 (STANDARD CONTRACT)

REF: 17032025/S32

CHIEF DIRECTORATE: CONSTRUCTION MANAGEMENT

SALARY: R 308 154.00 per annum (Level 7)

CENTRE: Construction South (Clanwilliam)

REQUIREMENTS: Must be in possession of an appropriate Degree/Diploma plus two (2) years relevant experience in Private Security Management and Operations; Registered with PSIRA as a Grade A Security Officer; Knowledge of Instructional Technology; Computer literate in Microsoft Office; Knowledge of Occupational Health and Safety Act, Act 85 of 1993; Familiar with the law of contract; Knowledge of investigation methodology and asset protection operations; South African Police Service training and investigation experience will be an added benefit; knowledge of MISS and MPSS. Knowledge of Protection of Information Act. Riot Control Knowledge and experience of emergency procedures. Sound knowledge, interpretation, and application of security code of conduct and directives. Willingness to travel to various remote construction sites and offices. Leadership qualities and strong customer service, interpersonal skills. Ability to work under pressure. Good communication skills (verbal and written). The disclosure of a valid unexpired driver's license.

DUTIES: Conduct Investigations and ensure that private security services providers comply in accordance with legislative prescripts and terms and conditions stipulated in the Service level Agreement. Implement guidelines aimed at ensuring a safe environment for departmental assets and personnel. Manage utilization of resources allocated to the sub-directorate in an efficient and effective manner. Knowledge and application of prescribed security legislations: Exposure to different business application platforms. Ensure the safe custody and protection of officials and the department's assets. Maintain and implement physical security measures to minimise the risks. Investigate all incidents that have occurred within the department, compile reports and liaise with SAPS. Inspection and Audits reports. Knowledge of OHS Act, Familiar with contract Law, Familiar with SCM Management functions and knowledge of IT.

ENQUIRIES: Mr NJ Meyer Tel No: (021) 872 0591

APPLICATIONS: Paarl (Construction South): Department of Water and Sanitation, Private Bag X3042, Paarl, 7646 or emailed to RecruitmentCSouth@dws.gov.za

FOR ATTENTION: Mr. NJ Meyer